

# House, No. 1618

## Presented by: [Representative Christine E. Canavan](#)

Petition of Christine E. Canavan, Gale D. Candaras, Susan C. Fargo and David L. Flynn for legislation to prohibit weight discrimination in employment.

01/01/03 H Referred to the committee on [Commerce and Labor](#)

01/01/03 S Senate concurred

Public Hearing date Apr 14 am at 10:30 in Room B-2

11/03/03 H Accompanied a study order, see [H4291](#) -HJ 972

## HOUSE, No. 1618

By Mrs. Canavan of Brockton, petition of Christine E. Canavan, Gale D. Candaras, Susan C. Fargo and David L. Flynn for legislation to prohibit weight discrimination in employment. Commerce and Labor.

### The Commonwealth of Massachusetts

In the Year Two Thousand and Three.

#### AN ACT RELATIVE TO WEIGHT DISCRIMINATION.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. Section 1 of Chapter 151B of the General Laws, as appearing in the 2000 Official Edition, is hereby amended by inserting at the end thereof the following definitions:—

24. The term “weight” shall mean a numerical measurement of the total body weight, the ratio of a person’s weight in relation to height or an individual’s unique physical composition of weight through the body size, shape, and proportions. For the purposes off this chapter, weight shall encompass, but not be limited to, an individual’s body size, shape proportions and composition which make an impression of a person as fat or thin regardless of numerical weight.

SECTION 2. Section 3 of Chapter 151B of the General Laws, as appearing in the 2000 Official Edition, is hereby amended by inserting after the word “origin,” in line 17, the following word:—, weight.

SECTION 3. Said section 3 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin,” in line 61, the following word:—, weight.

SECTION 4. Section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin,” in line 3, the following word:—, weight.

SECTION 5. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin,” in line 62, the following word:—, weight.

SECTION 6. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 75, the following word:—, weight.

SECTION 7. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 80, the following word:—, weight.

SECTION 8. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 89, the following word:—, weight.

SECTION 9. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 98, the following word:—, weight.

SECTION 10. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 131, the following word:—, weight.

SECTION 11. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 156, the following word:—, weight.

December 3, 2003

SECTION 12. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 162, the following word:— , weight.

SECTION 13. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 172, the following word:— , weight.

SECTION 14. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 216, the following word:— , weight.

SECTION 15. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 223, the following word:— , weight.

SECTION 16. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in lines 232-233 the following word:— , weight.

SECTION 17. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 326, the following word:— , weight.

SECTION 18. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 334, the following word:— , weight.

SECTION 19. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 339, the following word:— , weight.

SECTION 20. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 345, the following word:— , weight.

SECTION 21. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 459, the following word:— , weight.

SECTION 22. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in lines 469-470, the following word:— , weight.

SECTION 23. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in line 636, the following word:— , weight.

SECTION 24. Said section 4 of said chapter 151B, as so appearing, is hereby further amended by inserting after the word “origin”, in lines 644-645, the following word:— , weight.